



TEMPO

FLEXIBLE PACKAGING



Environmental Policy

It is the policy of Tempo Flexible Packaging Limited to conduct its operations in a manner that is environmentally responsible and befitting of a good corporate neighbor and citizen. Senior Management is responsible for ensuring the implementation of this policy. Tempo Flexible Packaging Limited complies with all environmental laws and manages all phases of its business in a manner that minimizes its environmental footprint.

To further this policy, Tempo Flexible Packaging Limited shall:

1. Comply with applicable environmental laws and regulations and voluntary commitments to which the facility subscribes, including but not limited to requirements of NPRI Reg 127,
 - Environmental Protection Act R.S.O.1990 S. 9 (EPA) and the Environmental Bill of Rights,C.28, Statutes of Ontario, 1993 (EBR).
2. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention, then recycling of polyethylene, wood, metal and solvents and finally through technological enhancements.
3. Actively participate and consult with Industry Groups to advocate, educate and innovate for plastics related initiatives and industry goals.
4. Effectively communicate with facility employees, suppliers, regulators, and customers, as well as the surrounding community, regarding Environmental Management Systems in place that intend to enable achievements in environmental performance which are set forth through the direction of the senior Management.
5. Periodically review and demonstrate continuous improvement in the facility's environmental performance, including areas not subject to regulations.
6. Aim to include, in our consideration for selection and use of supplier's, each suppliers' position on environmental responsibilities.


Lee-Anne Giglio

October 13, 2021

Chief Operations Officer